

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

1. OBJECTIVE

- 1.1 Kauvery Hospitals Group (referred to as “Kauvery” or “Company”) is committed to act professionally and ethically to its business associates as well as Third Parties. Kauvery has a zero-tolerance against bribery and corruption.
- 1.2 Kauvery has adopted this Anti-Bribery and Anti-Corruption Policy (‘ABAC Policy’) in order to set out standards of integrity and highest standards of professional behavior that is required of the Company, its Directors, Officers, all employees and Third Parties (all other stakeholders) associated with the Company.

2. SCOPE

- 2.1. Kauvery, its Directors, its Officers, its employees and Third Parties, dealing with Kauvery shall comply with ABAC Policy.
- 2.2 The fact that the Company has a zero-tolerance approach to bribery and corruption shall be communicated to all third parties while executing any contracts with them.
- 2.3 This ABAC Policy sets out the minimum standards that help Kauvery, its Directors and Employees to prevent, detect and report incidents of bribery and Corruption.

3. POLICY STATEMENTS

- 3.1 Kauvery strictly prohibits accepting/ giving bribe of any sort.
- 3.2 Charitable contributions including sponsorship as part of corporate social responsibility activities should be made in line with the applicable laws and regulations.
- 3.3. Prevention, detection and reporting of Bribery and Corruption shall be immediately done by all those working directly or indirectly for the Company as per the appropriate reporting mechanisms provided in this Policy.

4. REPORTING MECHANISM

- 4.1 The employees of the Company and Third Parties associated with the Company are encouraged to raise concerns about Bribery or Corruption issues or any breach of ABAC Policy immediately as and when they become aware of such incidents.
- 4.2 Such concerns/complaints shall be notified to companysecretary@kauveryhealthcare.com as soon as reasonably possible, if they believe or suspect, or have a reason to believe or suspect, that a breach of the ABAC Policy has occurred, or may occur in future.
- 4.3 Reference to adherence to this Policy shall be included in the Appointment letters of the employees and the contractual agreements with Vendors, as approved from time-to-time by the Company through its authorized representatives.

5. DISCIPLINARY ACTION

- 5.1 The Company shall conduct requisite investigations and take severe action against persons who engage in Bribery or Corrupt practices.
- 5.2 Company reserves the right to terminate any pending negotiation(s), tender(s), purchase order(s) or contract(s) with any Third Party who does not comply with this ABAC Policy.

6. REVIEW OF THE POLICY

Company reserves the right to vary and/or amend the terms of this ABAC Policy from time to time.

7. DISCLAIMER

Kauvery will not be liable and shall not hold any responsibility for any acts of omissions done by the participants under this policy in their personal capacity.
